

Barriere Shared Ministry
A joint ministry of The Anglican Church of Canada
The Evangelical Lutheran Church in Canada
and The United Church of Canada

MEMORANDUM OF UNDERSTANDING

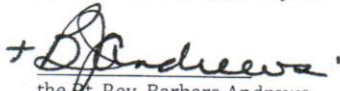
1. The term "shared ministry" is understood to mean a sharing by the Anglican Church in Canada, the Evangelical Lutheran Church in Canada and the United Church of Canada, to provide ordained ministry to members of the three traditions within one geographic zone. The faith and practice of the three traditions will be maintained. The congregation will be known as **Church of ST PAUL (Serving Together as a Parish of Anglicans, Uniteds and Lutherans.)**
2. In order to provide for the need of all three denominational groups the shared ministry will have assistance of the Clergy Person, the Conference Minister of Kamloops-Okanagan Presbytery, the Bishop Suffragen to the Metropolitan of the Ecclesiastical Province of BC and the Yukon with oversight of the Anglican Parishes of the Central Interior and the Bishop of the BC Synod, ELCIC.
3. When possible, the regular pattern or appointments will be to alternate the clergy of the three denominations on a term of five (5) years, renegotiable every 2 years thereafter. (To commence at the departure of the current Ministry Personnel - the Rev. Graham Brownmiller). The procedure for appointments will be that of the denomination supplying the ordained person and will be done in consultation between Presbytery, Synod and APCI. The clergy will be paid according to the standards of his or her denomination. All clergy will be licensed or given permission to officiate within the limits of each denomination's standards. The clergy will relate to the Anglican Parishes of the Central Interior, Southern Interior Conference and the Kamloops-Okanagan Presbytery according to the requirements of each. It should be duly noted that this is a two-point Pastoral Charge which includes Clearwater United Church and at the time of the writing of this document the Clearwater Congregation is not a shared ministry but is open to the diversity of ecumenical worship and ministry leadership.
4. Clergy who are appointed to Shared Ministries are expected to be open to and in sympathy with the basic concept of shared ministries as outlined in this agreement of understanding. Clergy entering a Shared Ministry for the first time must have an instructional and supervised time of up to one month with each of the other two denominations which will take place within the first year of the Clergy person's call. The Anglican Parishes of the Central Interior, BC Synod and Kamloops-Okanagan Presbytery will assume the responsibility of the cost of this training.
5. The following records will be maintained according to denominational standards:
 - a. Minutes of all board and congregational meetings
 - b. An annual review of the financial records
 - c. United Church Membership Roll
 - d. List of all Baptized Members of the Lutheran Church
 - e. List of all Communicant Anglicans
 - f. Current list of households indicating their denominational affiliation
 - g. Denominationally separate Baptismal, Confirmation, Marriage and Burial records
 - h. Vestry Book

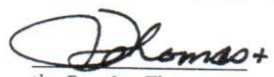
Financial records are kept jointly. All year end reports to each denomination will be broken down on a percentage basis reflecting the number of identifiable givers within the congregation.

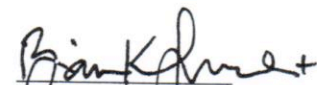
6. Everyone is invited and welcome to participate in the life and worship of this congregation. Eligibility for council, board, and congregational meetings will conform to the traditions of the United Church, Lutheran Church or Anglican Church Policy.

7. The congregation shall have a board consisting of members elected at the annual meeting for a one year term or for a three year term with one third retiring each year. A Lay Delegate to APCI Assembly (or equivalent), the Lutheran Synodical Convention and a Lay Presbytery Representative will be elected at the annual meeting and will be members of the board. The Lay Presbytery Rep will also be the delegate to BC Conference. The Lay (Lutheran) Synodical Convention representative will also attend the Southern Interior Conference Convention of the BC Synod – ELCIC. If possible the total number of board members should be a minimum of 7 with attention given to representation from each tradition.
8. A Ministry & Personnel Committee, Mutual Ministry Committee or Clergy/Congregational Wardens will be put in place according to the clergy person's denomination.
9. The congregational Board shall be responsible for Church property, Christian Education, Finance and Stewardship, Outreach and Worship needs of the congregation and may appoint committees as required.
10. The congregation shall also elect members to the North Thompson Pastoral Charge Board in conjunction with the Constitution of the North Thompson Pastoral Charge. The Pastoral Charge Board shall be responsible for matters connected with both Barriere and Clearwater congregations: Personnel and Administration.
11. The Congregation shall meet annually and may hold other "special" meetings as necessary. The Barriere Board shall meet regularly and the Pastoral Charge Board quarterly.
12. Baptism and Confirmation will be administered in accordance with the traditions of each denomination. The Lord's Supper/Eucharist shall be the principle weekly Sunday service except at times when an Ordained Minister is not available.
13. It is expected that clergy will abide by the requirements of the respective denominations with regard to the conduct of marriages, funerals and baptisms. In the instance of a personal conflict of conscience the clergy person is encouraged to consult with the denominational authority concerned in order to seek satisfactory resolution.
14. In the case of unresolved conflict in any congregational matter the Congregational Board or the Pastoral Charge Board may call for assistance from the Bishop of the Anglican Parishes of the Central Interior, the Bishop of the BC Synod, the Conference Minister of the Kamloops-Okanagan Presbytery or all three, at the discretion of the Board.

By the setting of our hand to this agreement, we declare that the Anglican Church of the Redeemer and Barriere United Church have ceased to exist as they once were, but that the ministry entrusted to them and to those from the Lutheran tradition here in Barriere is now undertaken by the Church of St. Paul by these items of understanding.


 the Rt. Rev. Barbara Andrews
 Bishop – APCI (ACC)


 the Rev. Ivy Thomas
 Conference Minister:
 Kamloops-Okanagan Presbytery (UCC)


 the Rev. Brian Krushel
 BC Synod (ELCIC)


 the Rev. Sandra Sugden


 the Rev. Graham Brownmiller